

SPECIAL ISSUE

Special Issue on: Gender Issues in Industrial Engineering and Management

Area(s)/Field(s): Equal opportunities/ Gender studies/ Strategic Management/ Human Resources/ Statistic studies/ Labor economics/ Psychology/ Sociology.

Guest Editors

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Description about the Special Issue:

Gender equality is nowadays a matter that concerns many countries. Despite the great effort made by governments and the progress of laws, gender discrimination still exists in family, social, cultural, political and economic spheres. Even today, it is rare to find women at the top level in companies, academia and other organizations. Knowing the situation of women (data) is of course a starting point for changing the situation. Designing and applying, at all levels, new policies that take into account gender issues in an appropriate way it is essential to reach equality at companies; for doing so, mainstreaming and interdisciplinary are two key points.

The purpose of this special issue is to bring together researchers and practitioners from a wide range of interdisciplinary areas such as management, industrial engineering, human resources, labor economics, psychology, sociology, gender studies and equal opportunities. The aim is to build the state of the art, which should allow the development of new ideas regarding gender issues in industrial engineering and management.

Subject Coverage:

Suitable topics include, but are not limited to:

- Breaking the glass ceiling.
- Equity in Human Resources policies and processes.
- Gender Equal Opportunities plans (designing and implementing).
- Gender Mainstreaming.
- Measurement of gender equity benefits.
- Pay gap between women and men.
- Sex discrimination.
- Statistics on Women in Industrial Engineering and Management.
- Tackling gender stereotypes.
- Working life balance.
- Women leadership.

Authors' guideline:

Authors should follow the guidelines of the Journal of Industrial Engineering and Management. The normal refereeing standards will apply. Our intention is to engage in a constructive dialogue with authors so that the final product will reflect the highest standards for research work in the topic of this

special issue. The guest editor will be happy to answer any questions from potential authors. Authors can find more information in:

<http://www.jiem.org/index.php/jiem/about/submissions#onlineSubmissions>

Important Dates

Deadline for submission of manuscripts: 1st January 2011

Acceptance/rejection notification: 1st June 2011

Revised manuscripts due: 15th July 2011

Publication Special Issue: September 2011

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